

Approval Statement

Policy Title: Conflict of Interest Policy

Policy Code: PY40004005

Approval Date: December 10, 2024

Statement of Approval:

The Board of Directors of Peace by Youth (PY) formally approves the adoption and implementation of the Conflict of Interest Policy. This policy has been reviewed and endorsed as an essential framework for ensuring transparency, fairness, and accountability in PY's decision-making and operational processes.

The Conflict of Interest Policy reflects PY's commitment to maintaining integrity and trust by preventing and managing situations where personal or external interests may compromise the organization's mission. It provides clear definitions, disclosure requirements, and procedures to address potential conflicts, ensuring that all actions taken by staff, board members, and partners align with PY's ethical standards and objectives.

Implementation and Review:

This policy will be communicated to all relevant stakeholders and implemented across PY's governance and operations. It will be periodically reviewed and updated to address emerging challenges, best practices, and organizational needs.

Signatures:

Chairperson, Board of Directors

Name:

Nisar Ahmed

Signature:

Date:

December 10, 2024.



Secretary, Board of Directors

Name:

Hina Jamil

Signature:

Date:

December 10, 2024.

A handwritten signature in blue ink, appearing to read "Hina Jamil", written over a horizontal line.